

Greenwood High School Uniform Rotation Plan: Adopted April 2014

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Bry

2013-14: Girls Cross Country, Boys Cross Country, Volleyball**2014-15: Boys Basketball****2015-16: Baseball, Cheer, Girls Basketball, Girls Soccer****2016-17: Football (1/2), Softball, Boys Soccer, Boys Track, Girls Track****2017-18: Football (1/2), Girls Cross Country, Boys Cross Country, Volleyball****2018-19: Boys Basketball****2019-20: Baseball, Cheer, Girls Basketball, Girls Soccer****2020-21: Football (1/2), Softball, Boys Soccer, Boys Track, Girls Track****2021-22: Football (1/2), Girls Cross Country, Boys Cross Country, Volleyball****2022-23: Boys Basketball****2023-24: Baseball, Cheer, Girls Basketball, Girls Soccer**

The following sports will purchase uniform yearly; either with booster funds or school funds-equally for male and female sports:

Boys/Girls Bowling – 2013-14 to 2023-24**Boys/Girls Golf – 2013-14 to 2023-24****Boys/Girls Swimming – 2013-14 to 2023-24****Boys/Girls Tennis – 2013-14 to 2023-24**







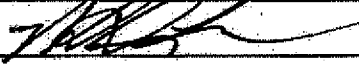
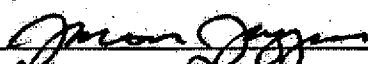


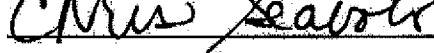
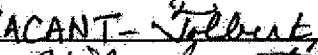

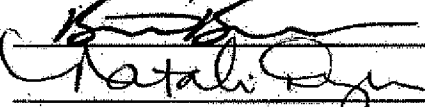




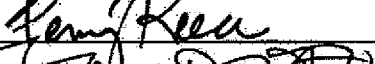
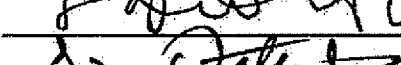
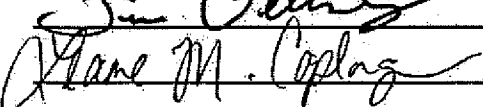
Note: Archery will be added during the 2014-15 school year. It will also be a sport in which uniforms will be purchased yearly for both genders. (2014-15 to 2023-24)

Greenwood High School Gender Equity Committee Signature Sheet

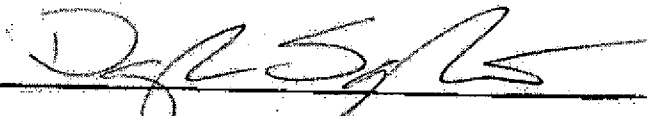
The following members of the GHS Gender Equity Committee, Head Coaches, and Booster Officers have been provided a copy of the following documents:

- 1.) Weight Room Facility Usage Schedule – this document identifies male and female access to the weight room (times rotate from week to week).
- 2.) Uniform Rotation Schedule – this document specifies when the school and/or booster clubs are scheduled to purchase uniforms.

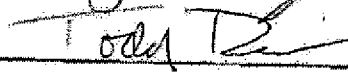
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	Student-Athlete
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	Parent Representation
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	Head Boys Soccer Coach
	Head Football Coach
VACANT - Tolbert, AD	Head Volleyball Coach
	Head Boys Golf Coach
	Head Girls Golf Coach
	Cheer Sponsor
VACANT - Tolbert, AD	Head Basketball Coach (Boys)
	Head Girls Basketball Coach
	Boys/Girls Head Swim Coach
	Boys/Girls Head Bowling Coach
	Head Softball Coach
	Head Boys/Girls Track Coach
	Head Boys Tennis Coach
	Head Girls Tennis Coach

Booster Club Officers Signature Sheet




Soccer Boosters



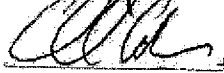
Cross Country Boosters



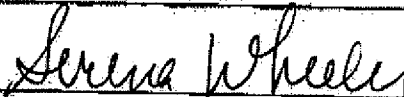
Cheer Boosters



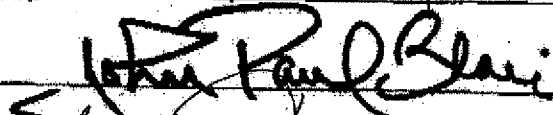
Golf Boosters



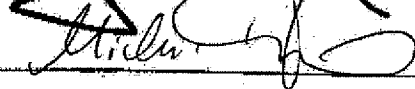
Football Boosters



Volleyball Boosters



Boys Basketball Boosters



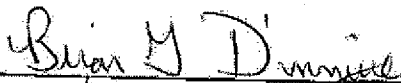
Girls Basketball Boosters



Swim Boosters

Toss Tolbert, A.D.
NO ACTIVE OR OFFICIAL ORGANIZATION

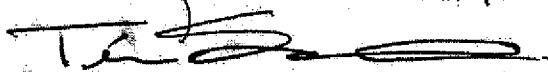
Bowling Boosters



Track Boosters



Baseball Boosters



Softball Boosters



Tennis Boosters

of Aug - 4 - 30 - 14

Warren County Public Schools

Supplements For Coaching, Extended Days, and Unit Supplements

Greenwood High School

<u>Grade/Job Class</u>	<u>High School</u>	<u>Ext. Days per Year</u>	<u>Supplement Amount per Year</u>	<u>Employee Name</u>
1010	Principal	54	\$4,400 + \$200 per certified teaching unit	
1020	Assistant Principal	44	\$4,950 + \$75 per certified teaching unit	
9136	Curriculum Coordinator	10	2,750	
90 Extended Days -- Assignable at the discretion of the SBDM Council				
9136	Curriculum Coordinator			
1050	Guidance Counselor	50	0	
1060	Librarian	15	0	
	Curr. Cord. Career and Tech Ed.	3	0	
	Curr.Cord. Science	3	0	
	Curr. Cord. Social Studies	3	0	
	Curr. Cord. Math and Special Ed.	3 & 3	0	
	Dean Of Students	10		
28 CTE Extended Days (previously funded by Perkins Grant)-- Assignable at the discretion of the SBDM Council				
	CTE Position	4	0	
	CTE Position	7	0	
	CTE Position	7	0	
	CTE Position	3	0	
	CTE Position	7	0	
	Position: _____		0	
	Position: _____		0	
	Position: _____		0	
2,060	Agriculture Teacher	54	0	
9100	Athletic Director	5	5,000	
9127	Band Director	20	3,850	
9128	Assistant Band Director	10	1,430	
9106	Baseball - Head Coach	0	3,300	
9123	Baseball - Assistant Coach	0	1,430	
	Baseball - Mowing	0	2,000	
9104	Basketball - Head Boys Coach	20	3,850	
9121	Basketball - Assistant Boys Coach	10	1,430	
9121	Basketball - Assistant Boys Coach	10	1,430	

Warren County Public Schools**Supplements For Coaching, Extended Days, and Unit Supplements**

9103	Basketball - Head Girls Coach	20	3,850	
9120	Basketball - Assistant Girls Coach	10	1,430	
	Bowling - Head Boys Coach	0	1,430	
	Bowling - Head Girls Coach	0	1,430	
9120	Basketball - Assistant Girls Coach	10	1,430	
9118	Cheerleader Sponsor	0	1,430	
9118	Cheerleader Sponsor	0	1,430	
9118	Cheerleader Sponsor	0	1,430	
9129	Choral Director	0	770	
9115	Cross Country - Head Boys Coach	0	1,430	
9114	Cross Country - Head Girls Coach	0	1,430	
9105	Football - Head Coach	20	3,850	
9122	Football - Assistant Coach	10	1,430	
9122	Football - Assistant Coach	10	1,430	
9122	Football - Assistant Coach	10	1,430	
9122	Football - Assistant Coach	10	1,430	
9122	Football - Assistant Coach	10	1,430	
	Football - Mowing	0	2,000	
9112	Golf - Head Boys Coach	0	1,430	
9111	Golf - Head Girls Coach	0	1,430	
9117	Soccer - Head Boys Coach	0	3,300	
9125	Soccer - Assistant Boys Coach	0	1,430	
9116	Soccer - Head Girls Coach	0	3,300	
9126	Soccer - Assistant Girls Coach	0	1,430	
	Soccer - Mowing	0	2,000	
9113	Softball - Head Coach	0	3,300	
9124	Softball - Assistant Coach	0	1,430	
	Softball - Mowing	0	2,000	
9119	Swim Coach	0	1,430	
9110	Tennis - Head Boys Coach	0	1,430	
9109	Tennis - Head Girls Coach	0	1,430	
9108	Track - Head Boys Coach	0	1,430	
9107	Track - Head Girls Coach	0	1,430	
9137	Volleyball Coach	0	3,300	

Warren County Public Schools

Supplements For Coaching, Extended Days, and Unit Supplements

9138	Assistant Volleyball Coach	0	1,490	
Other: a total of \$6,500 to be divided up between the positions below:				
9134	Head Academic Coach	0		
9135	Asst. Academic Coach	0		
9132	Drama	0	770	
9133	Drill Team	0		
9131	Speech	0		
9130	Yearbook Sponsor	0	770	
Department Heads & STLP -- a total of \$5,000 to be divided up between the positions below.				
9101	Department Head 1 - English	0	643	
9101	Department Head 2 - Science	0	643	
9101	Department Head 3 - Math	0	643	
9101	Department Head 4 - Soc. Studies/Special Ed.	0	643/643	
9101	Department Head 5 - PE/Health/Career & Tech Ed.	0	643/643	
9140	Student Tech Learning Program (STLP)	0		
9140	Student Tech Learning Program (STLP) 2	0		
Coaching/sponsor supplement increases 5% for additional work required for regional competition				
Coaching/sponsor supplement increases 5% for additional work required for state competition				

Warren County Public Schools

Student Travel Guidelines

ok Dept - 4-30-14

When traveling to events the following guidelines should be used. The guidelines are for all boys and girls and apply whether the funds are paid for by Board / School funds or Athletic / Band booster funds.

Meal Allowances:

Each student (boys and girls) will be provided up to \$25.00 per day for meals.

Room Allowances:

Each student (boys and girls) will be allowed up to \$37.50 per day for rooms a maximum of 4 persons per room.

April 2014 Amendments for Travel and Per Diem

When not using a school bus, students may fill out the "Rejection of WCPS Transportation" form (see attachment/inclusion). It will be the responsibility of the parent and/or guardian to get the student-athlete to and from the game site.

If meals are provided, then both boys and girls student-athletes will be up to \$25 per day.

ok Dept
4-30-14
Charter Buses: Teams must obtain board approval to use "charter" bus instead of a school bus. The principal shall monitor all approvals to insure that both genders have equal access to charter buses when they are scheduled.

Charter buses may be scheduled for both genders when A) there are 15 or more athletes needed to be transported and B) when the trip is a distance of 70 or more miles outside the school district.

REJECTION OF WCPS STUDENT TRANSPORTATION

I/We, _____, parent(s)/guardian of _____, a student at _____ High School, understand that the WCPS has offered transportation for my child so that he/she may participate in a school sponsored/related activity in _____ on _____, 20___. I/We, however, have chosen to be solely responsible for _____'s transportation to and from and otherwise associated with the activity, and reject the WCPS offer to transport my child.

I/We agree to hold the WCPS, WCBE their employees, agents, directors, officers and representatives harmless from any and all damages, injuries, or other liabilities that may be created and/or caused by the transportation I/we have chosen to provide for our child relative to the activity referenced herein.

Subscribed and sworn before me, this _____ day of _____, _____, a Notary Public in and for _____ County, State of _____.

Signature - NOTARY PUBLIC

My Commission expires _____, _____

APRIL 2014

*OK
9/20/14
4-30-14*

HITTING FACILITY USAGE

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Female Access 2:45-6:00 Male Access 6:00-9:15			1	2	3	4	5
6 Male Access 2:45-6:00 Female Access 6:00-9:15	7		8	9	10	11	12
13 Female Access 2:45-6:00 Male Access 6:00-9:15	14		15	16	17	18	19
20 Male Access 2:45-6:00 Female Access 6:00-9:15	21		22	23	24	25	26
27 Female Access 2:45-6:00 Male Access 6:00-9:15	28		29	30			↓

GREENWOOD HIGH SCHOOL

5065 Scottsville Road
Bowling Green, KY 42104
Phone: 270-842-3627
Athletic Director E-mail:
hoddd.joh@kentucky.kyschools.us



APRIL 2014

*ok
glue
4-30-14*

SOCGER FIELD FACILITY USAGE

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Female Access 3:00-5:00 Male Access 5:00-7:00			1	2	3	4	5 ↓
Male Access 3:00-5:00 Female Access 5:00-7:00			8	9	10	11	12 ↓
Female Access 3:00-5:00 Male Access 5:00-7:00			14	15	16	17	18 ↓
Male Access 3:00-5:00 Female Access 5:00-7:00			21	22	23	24	25 ↓
Female Access 3:00-5:00 Male Access 5:00-7:00			28	29	30		↓

GREENWOOD HIGH SCHOOL

5065 Scottsville Road
Bowling Green, KY 42104

Phone: 770-947-3527
Athletic Director E-mail:
todd.kolbert@warren.kyschools.us



Mail

*ok
check 4-30-14*

COMPOSE

FW: Weight Room Equipment/date for plan to enhance "female-friendly" weights Inbox x

- Inbox (20)
- Starred
- Important
- Sent Mail
- Drafts (8)**
- All Mail
- Spam
- Trash
- Follow up
- Misc
- Priority
- More

Tolbert, Todd <todd.tolbert@warr> 12:20 AM (13 hours ago) ☆
to me, Greg

Gary,

Here is the inventory of weights (see below) in the weight room located in the football stadium field house verified by Chris Seabolt (head football coach). Mr. Dunn will be also authorizing a purchase of additional equipment for the 2014-15 school year - after July 10th - the start of the 2014-15 athletic fiscal year.

The purchases and additions to the weight room shall be completed by **August 31, 2014**. The additional equipment will include:

- 6 sets of resistance bands
- 6 sets of 3 pound dumb bells
- 6 sets of 5 pound dumb bells
- 6 sets of 10 pound dumb bells
- 6 sets of weighted jump ropes - 3 LB
- 6 sets of weighted jump ropes - 5 LB
- 6 sets of weighted jump ropes - 10 LB

These additions may be used by male athletes but are being specifically purchased to enhance female weight training/conditioning.

Todd Tolbert, Athletic Director/School Title IX Coordinator

To be purchased by August 31, 2014.

From: Seabolt, Chris
Sent: Tuesday, April 29, 2014 8:12 AM
To: Tolbert, Todd
Subject: Weight Room Equipment

- 8 Weight Racks
- 8 Lifting Platforms
- 8 0-90 degree utility benches
- 8 bumper plate storage racks
- 24 45 LB. Bars
- 8 24" plyo boxes
- 3 dumb bell racks
- 42 safety belts (sizes medium-2XL)
- 16 10 LB bumper plates
- 18 25 LB bumper plates
- 16 35 LB bumper plates
- 24 45 LB bumper plates
- 8 dip rack attachments
- 6 of each dumb bells (weights range 15-75 LBs)
- 54 45 LB plates
- 32 35 LB plates

FW: Weight Room Equipment/date for plan to enhance "female-... - T... <https://outlook.office365.com/owa/#viewmodel=ReadMessageItem&I...>

FW: Weight Room Equipment/date for plan to enhance "female-friendly" weights

Tolbert, Todd

Tue 4/29/2014 11:21 PM

To: glawson@khsaa.org <glawson@khsaa.org>;

Cc: Dunn, Greg <greg.dunn@warren.kyschools.us>;

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- 6 sets of weighted jump ropes - 5 LB
- 6 sets of weighted jump ropes - 10 LB

** Greenwood will also purchase
6 additional 25LB bars to put
weights on for females.*

Todd Tolbert, AD

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Todd Tolbert, Athletic Director/School Title IX Coordinator

From: Seabolt, Chris

Sent: Tuesday, April 29, 2014 8:12 AM

To: Tolbert, Todd

Subject: Weight Room Equipment

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- 6 of each dumb bells (weights range 15-75 LBs)
- 54 45 LB plates
- 32 35 LB plates
- 24 25 LB plates
- 64 10 LB plates
- 63 2.5 LB plates

Sent from my iPhone

*ok Aug
4-30-14*

APRIL 2014

WEIGHT ROOM FACILITY USAGE

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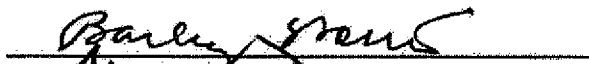



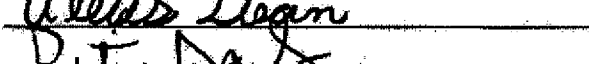

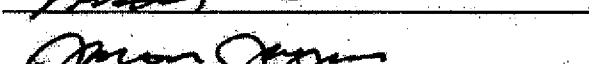
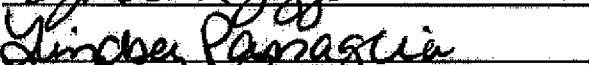
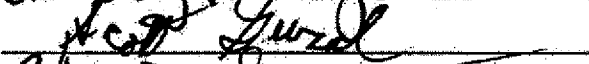
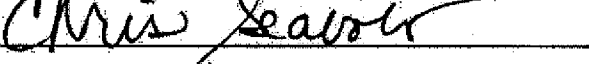
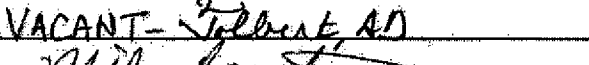
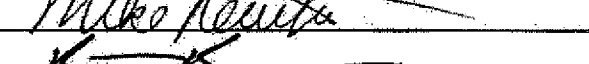


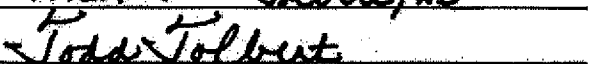

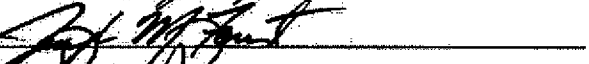
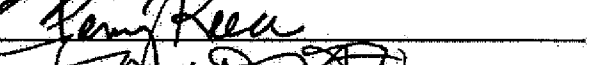


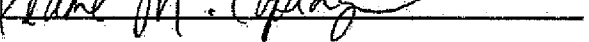


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	Principal
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	Student-Athlete
	Student-Athlete
	Parent Representation
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	Head Baseball Coach
	Head Girls Soccer Coach
	Head Boys Soccer Coach
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VACANT - Tolbert, AD	Head Volleyball Coach
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	Head Girls Golf Coach
	Cheer Sponsor
VACANT - Tolbert, AD	Head Basketball Coach (Boys)
	Head Girls Basketball Coach
	Boys/Girls Head Swim Coach
	Boys/Girls Head Bowling Coach
	Head Softball Coach
	Head Boys/Girls Track Coach
	Head Boys Tennis Coach
	Head Girls Tennis Coach

Booster Club Officers Signature Sheet

[Signature] Soccer Boosters

[Signature] Cross Country Boosters

[Signature] Cheer Boosters

[Signature] Golf Boosters

[Signature] Football Boosters

[Signature] Volleyball Boosters

[Signature] Boys Basketball Boosters

[Signature] Girls Basketball Boosters

[Signature] Swim Boosters

Toni Tolbert, A.P.
NO ACTIVE OR OFFICIAL ORGANIZATION Bowling Boosters

[Signature] Track Boosters

[Signature] Baseball Boosters

[Signature] Softball Boosters

[Signature] Tennis Boosters

ok
 Aug - 4-30-14
 -7-

Title IX Committee Meeting 10/29/13 (2PM)

This meeting was part of the Gender Equity Review Committee portion of the Title IX re-visit.

In attendance were the following:

<u>NAME</u>	<u>TITLE</u>
Gordon Beacock	KHSAA
Gary Lawson	KHSAA
Laurel Maupin	Student-Athlete
Alex Schuller	Student-Athlete
Lindsey Passaglia	Girls Soccer Coach
Nick Lowe	Girls/Boys Cross Country Coach
Greg Oum	Principal
Rita Daniels	Interventionist
Todd Tolbert	High School Title IX Coordinator / A.D.
Bailey Norris	District Level Title IX Coordinator

Mr. Beacock and Mr. Lawson reviewed the visit with the whole committee present. They discussed areas that were strengths such as quality uniforms, offering a full complement of sports opportunities for both male and female student athletes, quality coaches, great facilities.

Areas that Mr. Beacock and Mr. Lawson addressed as "deficiencies" included A) needing to revise uniform rotation schedule B) weight room - usage schedule and female access C) a plan to provide suitable equipment for female athletes in the weight room. D) more detailed minutes of meetings. E) written usage schedule

-2-

10/29/13

for soccer field, hitting facility, and the gym.

F) provide a better detailed salary schedule for coaches that is readable and understandable.

Discussion centered around what steps may be taken to address areas considered deficiencies.

The KHSAA advised our committee to revise and make some policies more clear.

Our committee will meet later in the year to revise and improve areas addressed by the KHSAA staff.

Adjourned 3PM.

John Tolbert

Title IX Coordinator / A.D.

10/29/13

* Note: A copy of the KHSAA will be provided to each committee member - when it becomes available.

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Title IX Committee Meeting 4-23-14 (8AM)

This meeting was scheduled to review the areas identified as "deficiencies" by the KHSA Re-visit. The focus of the meeting was on how our committee planned on addressing the deficiencies.

In attendance were the following:

<u>NAME</u>	<u>TITLE</u>
Alexis Dean	Student - Athlete
Alex Schaller	Student - Athlete
Lindsay Paragala	Girls Soccer Coach
Greg Dunn	Principal

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Title IX Committee Meeting

4-23-14 (2:45PM)

The purpose of this meeting was to demonstrate how the committee corrected the deficiencies that were identified in the Title IX re-visit.

In attendance were the following:

<u>NAME</u>	<u>TITLE</u>
Greg Dunn	Principal
Todd Tolbert	Title IX Coordinator / A.P.
Alexis Dean	Student-Athlete
Alex Schneller	Student-Athlete
Lindsey Passaglia	Head Girls Soccer Coach
Nick Lowe	Head Boys and Girls XC Coach
Lita Daniels	Interventionist
Taron Jagers	Head Baseball Coach

Calendars have been developed that allow for male and female access to facilities to rotate on a weekly basis. For example, in week one - girls may have the gym from 2:45 to 6PM. In week two - girls would switch with the boys and have access to the gym from 6PM to 9:15PM.

Facilities usage calendars for the weight room, gym, hitting facility, and soccer facility will have access times that are consistent so coaches and athletes can easily remember when facilities are open.

Minutes of meetings are now more descriptive and detailed.

The uniform rotation plan has been improved from a six-year cycle to a four-year cycle so over a four-year period - athletes are more likely over their high school career to have a new uniform in one or more sports.

I will be faxing evidence of enhancements and clarifications that the KHSAA identified in regards to:

- A) Travel and per diem
- B) clarifying what recognizing athletes that have earned "special distinctions" means
- C) new weights are in the weight room - lower pound weight are available for female athletes.
- D) coacher stipends are provided

After providing evidence in addressing the deficiencies, I will be turning my attention to completing the Title IX report that is due to the KHSAA by April 30, 2014.

Todd Tolbert

Title IX Coordinator/AD

4-23-14

Two areas of concerns to address: Re-Visit Deficiencies
"Recognition/Awards"

1) specify the meaning of "student athletes that have earned special distinctions" when being recognized in the gym

Students earning special distinctions that will be recognized in the gym may include but not be limited to:

A. Pictures of State Tournament Teams/Champions

B. Sport Specific Player/Athlete of the Year

(Ex: Cross Country Runner of the Year)

C. Mr. Basketball

D. Professional Athletes that played at Greenwood

E. Greenwood Hall of Fame Members

F. District/Regional/State Championship Banners

Completion Date For When Suitable weights will be available in the weight room.

Since the re-visit, there are new weights and other equipment available that have been provided to the school; weights are accessible to females.

In addition, Mr. Dunn, Principal is making arrangements to purchase additional weights and equipment by the start of the 2014-15 school year (August 2014). This will enhance female fitness activities in the weight room.

John Tolbert

THLIX Coordinator/A.D.

4-23-14

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Title IX Committee Meeting

4-23-14 (8AM)

This meeting was scheduled to review the areas identified as "deficiencies" by the KHSAA Re-visit. The focus of the meeting was on how our committee planned on addressing the deficiencies.

In attendance were the following:

<u>NAME</u>	<u>Title</u>
Alexis Dean	Student-Athlete
Alex Schauler	Student-Athlete
Lindsay Parraglia	Girls Soccer Coach
Greg Dunn	Principal
Rita Daniels	Interventionist
Jason Suggs	Head Baseball Coach
Nick Lowe	Head Boys/Girls Cross Country Coach
Todd Tolbert	H.S. Title IX Coordinator / A.P.

Todd Tolbert reviewed the deficiencies that the KHSAA so the committee could correct the deficiencies - either by producing documentation or altering plans already in place.

The uniform rotation was changed from a 6-year cycle to a four year cycle for teams/sports to go by.

Month-by-month calendars are going to be created to specifically identify clearly when there will be male and female access to the facility. Facility use calendars will be created for the weight room, gym, hitting facility, and

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4-23-14 (8 AM)

the soccer complex (field).

I am recording minutes in a different format; being more detailed in reporting discussion points.

Mr. Dunn also provided me a copy of the salary for coaches that clearly indicates how coaches are paid. It shows/proves that coaches of male and female sports are paid in the same way.

Adjourned 8:22 AM

Todd Tolbert

Title IX Coordinator/A.P.

4-23-14

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Title IX Committee Meeting 10/29/13 (2PM)

This meeting was part of the Gender Equity Review Committee portion of the Title IX re-visit.

In attendance were the following:

<u>NAME</u>	<u>TITLE</u>
Gordon Bocock	KHSAA
Gary Lawson	KHSAA
Laurel Maupin	Student-Athlete
Alex Schneller	Student-Athlete
Lindsey Passaglia	Girls Soccer Coach
Nick Lowe	Girls/Boys Cross Country Coach
Greg Owen	Principal
Rita Daniels	Interventionist
Todd Tolbert	High School Title IX Coordinator/A.D.
Bailey Norcia	District Level Title IX Coordinator

Mr. Bocock and Mr. Lawson reviewed the visit with the whole committee present. They discussed areas that were strengths such as quality uniforms, offering a full complement of sports opportunities for both male and female student athletes, quality coaches, great facilities.

Areas that Mr. Bocock and Mr. Lawson addressed as "deficiencies" included A) needing to revise uniform rotation schedule B) weight room - usage schedule and female access C) a plan to provide suitable equipment for female athletes in the weight room. D) more detailed minutes of meetings. E) written usage schedules

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10/29/13

for soccer field, hitting facility, and the gym.

F) provide a better detailed salary schedule for coaches that is readable and understandable.

Discussion centered around what steps may be taken to address areas considered deficiencies.

The KHSAA advised our committee to revise and make some policies more clear.

Our committee will meet later in the year to revise and improve areas addressed by the KHSAA staff.

Adjourned 3PM.

John Tolbert

Title IX Coordinator / A.D.

10/29/13

* Note: A copy of the KHSAA will be provided to each committee member - when it becomes available.